

# HL HEALTH BOARD CIC

---

**Investigation of the Police and Justice Act 2006 to support Health, Safety and Psychological Improvement Programme for Children, Adults, and the Elderly of the Windrush Generation across the Commonwealth Realm**

## **Full Scrutiny Plan 2026–2028**

**Prepared for: Parliament and Local Authorities** (England, Wales, Scotland and Northern Ireland where applicable)

**Prepared by: Lancelot Webb, Programme Leader of HL HEALTH BOARD CIC independent scrutiny board.**

# **Contents**

- 1. Foreword**
- 2. Executive Summary**
- 3. Terms of Reference**
- 4. Governance and Assurance**
- 5. Methodology and Evidence Standards**
- 6. Workplan (2026-2028)**
- 7. Stakeholder Engagement Plan**
- 8. Deliverables**
- 9. Budget and Value for Money**
- 10. Risk Register (with Mitigations)**
- 11. Monitoring, Evaluation and Learning (MEL)**

# **Annexes**

**Annex A: Authority and Status**

**Annex B: Purpose of the Call**

**Annex C: Who Is Invited to Submit Evidence**

**Annex D: Types of Evidence Requested**

**Annex E: Key Questions (Optional Guidance)**

**Annex F: Trauma-Informed Safeguards**

**Annex G: Data Protection and Confidentiality**

**Annex H: Use of Evidence**

**Annex I: Submission Process**

**Annex J: Publication and Feedback**

## 1. Foreword

This scrutiny programme is established to ensure that the Police and Justice Act 2006 is examined through a health, safety, and psychological wellbeing lens, with particular attention to children, adults, and elderly persons from the Windrush generation and wider Commonwealth communities.

H L Health Board CIC brings a multidisciplinary, trauma-informed approach, recognising that legislative frameworks relating to policing and justice have long-term impacts on mental health, occupational safety, safeguarding, and trust in public institutions.

This programme is designed to support Parliament and local authorities in evidence-led reform, assurance, and improvement, not advocacy.

Lancelot Webb



Programme Leader  
H L Health Board CIC

## **2. Executive Summary**

The programme will conduct a two-year independent scrutiny and investigation into how the Police and Justice Act 2006 affects:

- Psychological safety and wellbeing
- Health inequalities
- Safeguarding outcomes
- Trust between institutions and Commonwealth communities

It will produce actionable recommendations for Parliament, local authorities, health bodies, and justice agencies.

Grant Requirement: £2.85 million (2026–2028)

Lead Organisation: H L Health Board CIC

### **3. Terms of Reference**

#### **Purpose**

To assess whether the implementation and interpretation of the Police and Justice Act 2006:

- Supports or undermines psychological wellbeing
- Adequately safeguards vulnerable populations
- Aligns with modern trauma-informed and public health principles

#### **Scope**

- Children and young people
- Working-age adults
- Elderly populations
- Windrush generation and descendants

#### **Exclusions**

- Individual criminal case reviews
- Ongoing litigation

## 4. Governance and Assurance

### Programme Oversight

- Independent Scrutiny Chair
- Programme Leader (Lancelot Webb)
- Ethics and Safeguarding Panel
- Financial Assurance Officer

### Reporting Lines

- Quarterly reports to funding authority
- Annual briefing to UK Parliament and participating local authorities

### Assurance Mechanisms

- Independent audit
- Legal compliance review
- Safeguarding assurance framework

## **5. Methodology and Evidence Standards**

### **Approach**

- Mixed-methods research
- Trauma-informed inquiry
- Systems-based analysis

### **Evidence Standards**

- Peer-reviewed research
- Lived experience testimony
- Official data sets
- Equality and human-rights compliant

### **Safeguards**

- No re-traumatisation
- Voluntary participation
- Anonymous submissions

## **6. Workplan (2026–2028)**

### **Phase 1 – Foundation (Q1–Q2 2026)**

- Programme mobilisation
- Ethics approval
- Stakeholder mapping

### **Phase 2 – Evidence Gathering (Q3 2026–Q2 2027)**

- Call for evidence
- Community listening sessions
- Expert hearings

### **Phase 3 – Analysis (Q3–Q4 2027)**

- Legislative impact analysis
- Health and safety risk mapping

### **Phase 4 – Reporting & Recommendations (Q1–Q2 2028)**

- Draft scrutiny report
- Policy options
- Final submission

## 7. Stakeholder Engagement Plan

### Key Stakeholders

- Local authorities
- NHS bodies
- Police oversight bodies
- Windrush and Commonwealth community organisations
- Child and elder safeguarding boards

### Engagement Methods

- Facilitated workshops
- Confidential submissions
- Community-led forums

## **8. Deliverables**

- Interim scrutiny report
- Final scrutiny report
- Policy recommendations
- Trauma-informed guidance framework
- Public-facing summary

## 9. Budget and Value for Money

**Grant Cost (2026–2028): £2,850,000**

<b>Category</b>	<b>Cost (£)</b>
Programme staff & experts	1,050,000
Community engagement	480,000
Research & analysis	520,000
Safeguarding & ethics	180,000
Legal & compliance	220,000
Reporting & dissemination	200,000
Contingency (10%)	200,000

### Value for Money

- Preventative health savings
- Reduced safeguarding failures
- Improved institutional trust

## 10. Risk Register (with Mitigations)

<b>Risk</b>	<b>Likelihood</b>	<b>Impact</b>	<b>Mitigation</b>
Re-traumatisation	Medium	High	Trauma-informed safeguards
Low participation	Medium	Medium	Community-led engagement
Political sensitivity	High	Medium	Independent governance
Data protection breach	Low	High	GDPR compliance

## 11. Monitoring, Evaluation and Learning

- Key performance indicators
- Independent evaluator
- Continuous learning loops
- Public transparency reports

# **Annexes**

## **Annex A: Authority and Status**

Independent scrutiny programme commissioned for parliamentary and local authority consideration.

## **Annex B: Purpose of the Call**

To gather evidence on health, safety, and psychological impacts of justice legislation.

## **Annex C: Who Is Invited to Submit Evidence**

- Individuals
- Professionals
- Community organisations
- Academics

## **Annex D: Types of Evidence Requested**

- Written submissions
- Oral testimony
- Research papers
- Case studies

## **Annex E: Key Questions (Optional Guidance)**

- Does current practice protect psychological safety?
- Are safeguards equitable across generations?

## **Annex F: Trauma-Informed Safeguards**

- Choice and control
- Emotional safety
- Cultural sensitivity

## **Annex G: Data Protection and Confidentiality**

Full GDPR compliance, anonymisation, secure storage.

## **Annex H: Use of Evidence**

Evidence used solely for scrutiny and policy development.

## **Annex I – Submission Process**

Secure digital and postal submission routes.

## **Annex J: Publication and Feedback**

Public release with participant feedback mechanisms.